

SIGNING BONUS AND INCENTIVES

QUESTIONS? Call Human Resources at (865) 594-1929

Knox County Schools is committed to providing quality instruction in the Special Education setting and in a variety of hard-to-staff specialties.



Special Education

Special Education teachers* will be eligible for a \$7,000 incentive to be paid out over a 3-year period. This incentive is available to new SPED teachers as well as current general education teachers endorsed in Special Education and interested in teaching in a Special Education classroom for three years.

Payout structure:

- Year 1 — \$3,000
- Year 2 — \$2,000
- Year 3 — \$2,000

Hard-To-Staff Positions

New hires in hard-to-staff specialties will be eligible to receive a \$5,000 signing bonus in return for a three-year commitment with Knox County Schools.

Eligible specialties include:

- Speech Language Therapist
- School Psychologist
- Hearing Specialist
- Vision Specialist
- Audiologist
- Science (Chemistry and Physics only)
- Advanced Mathematics
- World Languages
- ELL

ADDITIONAL RESOURCES

Interested in joining our team? Visit knoxschools.org/recruitment or scan the QR code to get the process started.

Visit knoxschools.org/hr for additional information about KCS, including:

- Benefits
- Salary schedules
- License requirements
- The KCS Educator Prep Program
- Tenure eligibility

JOIN OUR TEAM!

